



Health and Safety Policy Statement

Castle Environmental strives to deliver a zero harm ethos and is committed to the Health and Safety of all its employees and other persons who may be affected by the company's activities. This commitment will be met, so far as is reasonably practicable, by;

- Providing strong Health and Safety Leadership throughout the organisation.
- Ensuring all of the senior management team maintain a visible and active H+S profile and are committed to the communication and enforcement of the H+S policy.
- Striving for continual improvement in the management of H&S.
- Complying with all relevant legal requirements.
- Engaging with all employees in the ongoing development and implementation of company Health and Safety systems.
- Ensuring that the senior management team set and facilitate the effective communication of H+S performance targets for all those within the organisation.
- Ensuring that performance is monitored, reported and reviewed throughout the company.
- Recognising the moral obligations the company has to those who's health and safety may be affected by its activities.
- The provision of safe plant, machinery, equipment, and systems of work.
- Ensuring safe methods for handling of materials.
- Providing a competent workforce by ensuring the provision of adequate instruction, training and support to employees.
- Ensuring adequate supervision by competent personnel who are empowered to ensure safety rules and procedures are followed, and instigate corrective and disciplinary measures if they are not.
- Ensuring a safe and healthy working environment, providing safe and healthy premises equipped with adequate amenities.
- Playing an active role in trade association safety initiatives, work programmes and accident charters.

The Operational and Technical Directors (Ilkeston and Cardiff) and Managing Director (Stoke) are responsible to the board for the effective implementation of this policy by line management. Managers and supervisors assisted by technical staff will be held accountable for the implementation of the company's Health and Safety Policy and have a responsibility to promote health, safety and welfare practices and to lead by example.

'HEALTH AND SAFETY IS THE FOUNDATION OF GOOD PRACTICE'

Andrew Elliott

CHIEF OPERATING OFFICER